



THE URBAN CORPS RECYCLING INTERNSHIP PROGRAM

Support a San Diego Youth as they Strive for a Better Life

THE RECYCLING INTERNSHIP PROGRAM

Urban Corps' Recycling Internship Program offers San Diego businesses a cost effective way to manage their internal recycling operations. Many businesses have found that by focusing an intern on their recycling efforts, their diversion rates are greatly increased. By hiring an intern, you provide them with "real-world" experience as they prepare to exit our job training program making the Internship Program a Win-Win for everyone.



How it Works

Urban Corps will provide staffing in the form of a Corpsmember intern to assist in the recycling operations at your facility. Corpsmembers are selected for the program based on their top performance on work crews and in the classroom. The intern will work at your facility on a 4 days/ 32-hour week schedule. The intern may be placed to supplement your staffing for a period of up to one (1) year.

Cost: \$750 per month per intern which equates to \$5.40 per hour

Your Responsibility as a Sponsor:

1. Orientate assigned interns to your facilities and policies.
2. Provide onsite supervision and training.
3. Urban Corps interns should spend on average of 60 - 80% of their time on recycling and 20 - 40% cross training in other aspects of your facilities job functions.
4. Within 90 days of placement, Sponsor agrees to make a serious effort to consider hiring the Urban Corps intern as a full-time employee.
5. As employment opportunities become available, interns shall be considered for appropriate employment position.

Urban Corps' Responsibility:

- Urban Corps supplies the intern with uniforms, safety glasses, steel toed boots, hard hat and canvas gloves
- As an employee of Urban Corps, all wages and taxes, workers' compensation and insurance benefits for the intern are incurred by Urban Corps.
- This internship is an at-will, no-risk arrangement. If at any time you are dissatisfied with the program, you can choose to switch to a different intern or cancel your program participation.

WHO WE ARE

The Urban Corps of San Diego County is a local non-profit conservation corps and charter school dedicated to offering youth a second chance at success. Our mission is to provide job training and educational opportunities to young adults in the fields of conservation, recycling, and community service. This experience makes these youth become more employable, while protecting San Diego's natural resources and instilling the importance of community involvement. The organization was started by the San Diego City Council in 1989 to solve the problem of youth dropping out of high school along with the need to preserve local resources. For the past 22 years, the Urban Corps has served as a bridge to a better life for thousands of young people ages 18-25.

WHAT WE DO

Corpsmembers work on a variety of environmental and conservation projects which teach discipline and accountability, the importance of resource conservation and civic responsibility as well as tangible job skills such as: how to work with tools, how to work within a team. When Corpsmembers are not at work gaining hands-on experience, they are working towards attaining a high school diploma at our onsite Charter School. Additionally, our Corps-to-Career department supplements the academic instruction with developmental case management and one-on-one assistance with resumes, interviewing, job searches, and post-secondary educational goals.

For more information, or to request an intern and support a youth as they strive to create a better life for themselves, please contact Del Marine at (619) 235-6884 ext 3313 or email dmarine@urbancorps.org